

Carbon Reduction Plan – EAN Consultants Ltd

1. Commitment to Achieving Net Zero

EAN Consultants Ltd is committed to achieving Net Zero greenhouse gas emissions by 2050, in alignment with the UK Government's climate change objectives and the requirements of Procurement Policy Note (PPN) 06/21.

2. Baseline Emissions Footprint

As a newly active business in the recruitment and staffing sector (trading in public sector contracts from 2024), we are currently establishing our emissions baseline for Scope 1, Scope 2, and relevant Scope 3 emissions. Our first full emissions report will cover the period July 2024 to June 2025.

3. Current Emissions Reporting

Not yet available. As a recent market entrant, we will publish full emissions data as soon as possible following our first annual reporting period.

4. Environmental Management Measures

While our carbon footprint is currently low due to remote operations and minimal travel, we are implementing the following measures to reduce emissions:

- Using virtual meeting platforms to avoid unnecessary travel
- Promoting home-based and hybrid working among staff
- Minimising printing and using digital documentation across recruitment processes
- Engaging suppliers and partners (e.g. umbrella companies) who commit to sustainable practices
- Planning future office operations with energy-efficient lighting and equipment
- Committing to regular environmental training and awareness for staff

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5. Declaration and Continuous Improvement

We will review this plan annually and update our progress in line with evolving sustainability targets. Our full Carbon Reduction Plan will be published on our website and updated regularly in line with government standards. EAN Consultants Ltd is committed to embedding environmental sustainability into our business model and supply chain decisions.

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Signed: Elizabeth Nwachukwu, Managing Director

Website (planned CRP link): www.eanconsultantsltd.com/carbon-reduction-plan
