

Environmental & Sustainability (Net Zero Commitments)

EAN Consultants Ltd is committed to **sustainable business practices** and fully supports the UK's transition to **Net Zero** emissions. We have adopted a number of **operational strategies** to minimize our environmental footprint and contribute to climate goals:

- **Carbon Reduction & Remote Work:** We operate a **remote-first delivery model**, which significantly cuts down on travel-related emissions and office overheads. By leveraging digital collaboration tools and cloud-based systems, we eliminate unnecessary commuting and reduce energy use associated with physical office space. This approach aligns with our Net Zero commitment by **reducing carbon emissions at source**.
- **Digital-First Approach:** We deploy project resources using digital communication and maintain minimal physical infrastructure. Wherever possible, we **prioritize digital documents over print**, utilizing e-signatures and online platforms to avoid paper waste. When printing is absolutely required, we use **recycled paper and eco-certified printing partners** to ensure sustainable sourcing.
- **Resource Efficiency & Waste Reduction:** Though as a small business we are not legally required to hold ISO 14001 certification, we **voluntarily follow ISO 14001 principles** for environmental management. We continuously seek to **minimize waste** in our operations, implement energy-efficient devices, and promote a culture of conservation. For example, we use low-energy equipment and encourage simple steps like turning off devices when not in use. We also have a policy of recycling office materials and properly disposing of e-waste. By embedding these practices, we reduce our environmental impact across all business activities.
- **Employee Engagement in Green Practices:** All staff are **encouraged to follow green practices** in their day-to-day work. This includes reducing unnecessary travel (opting for video conferencing and digital meetings), using low-energy modes on equipment, and **adopting an eco-conscious mindset** in every task. We provide guidance and training on sustainability to ensure our team members understand how to contribute to our environmental goals.
- **Client Collaboration & Compliance:** We are committed to supporting our clients' own environmental and sustainability objectives. In any project engagement, we will **align with site-specific or client-specific sustainability guidelines** (for example, recycling policies or carbon reporting requirements) to ensure our services reinforce the client's environmental goals. We remain flexible and responsive to new sustainability standards or targets introduced by clients or regulators, demonstrating our adaptability in delivering environmentally responsible services.

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- **Continuous Improvement:** Our environmental policy is a living document we regularly review and update our **sustainability commitments**. We track our performance (such as energy usage and travel mileage) and look for opportunities to further reduce emissions. Future plans include exploring **carbon offsetting** or participation in accredited schemes (like SME Climate Hub) once our direct emissions are minimized. By committing to ongoing improvement, we ensure that our journey to Net Zero remains on track and that we stay ahead of emerging best practices in sustainability.

Overall, **EAN Consultants Ltd's approach to environmental sustainability** is proactive and comprehensive. By cutting emissions through remote work, reducing waste, and championing green practices internally, we contribute positively to environmental protection and the UK's Net Zero ambitions. Our firm may be modest in size, but we demonstrate that even small businesses can make a **meaningful impact** through smart policies and a genuine commitment to sustainability.

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